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Board of Industrial Relations

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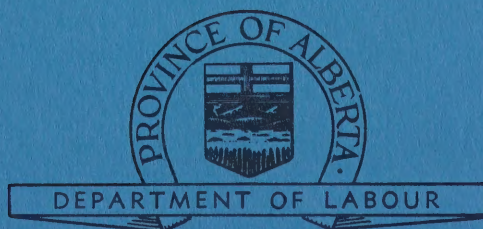
BULLETIN

ON THE BOARD'S ACTIVITIES

JANUARY 1st, 1970 TO MARCH 31st, 1970



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BOARD OF INDUSTRIAL RELATIONS

BULLETIN

ON THE BOARD'S ACTIVITIES

JANUARY 1st, 1970 TO MARCH 31st, 1970

ISSUED BY

THE PROVINCE OF ALBERTA

DEPARTMENT OF LABOUR

EDMONTON

Second-class mail
Registration No. 1790

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DEPARTMENT OF LABOUR

HONOURABLE R. REIERSON

Minister

K. A. PUGH, LL.D.

Deputy Minister

BOARD OF INDUSTRIAL RELATIONS

MEMBERS

R. B. d'ESTERRE - Chairman

D. I. GARDNER - Vice-Chairman

WINIFRED ROSS HARRY BOYSE

WM. G. WRIGHT W. N. GRAY

H. C. FRENCH

Secretary

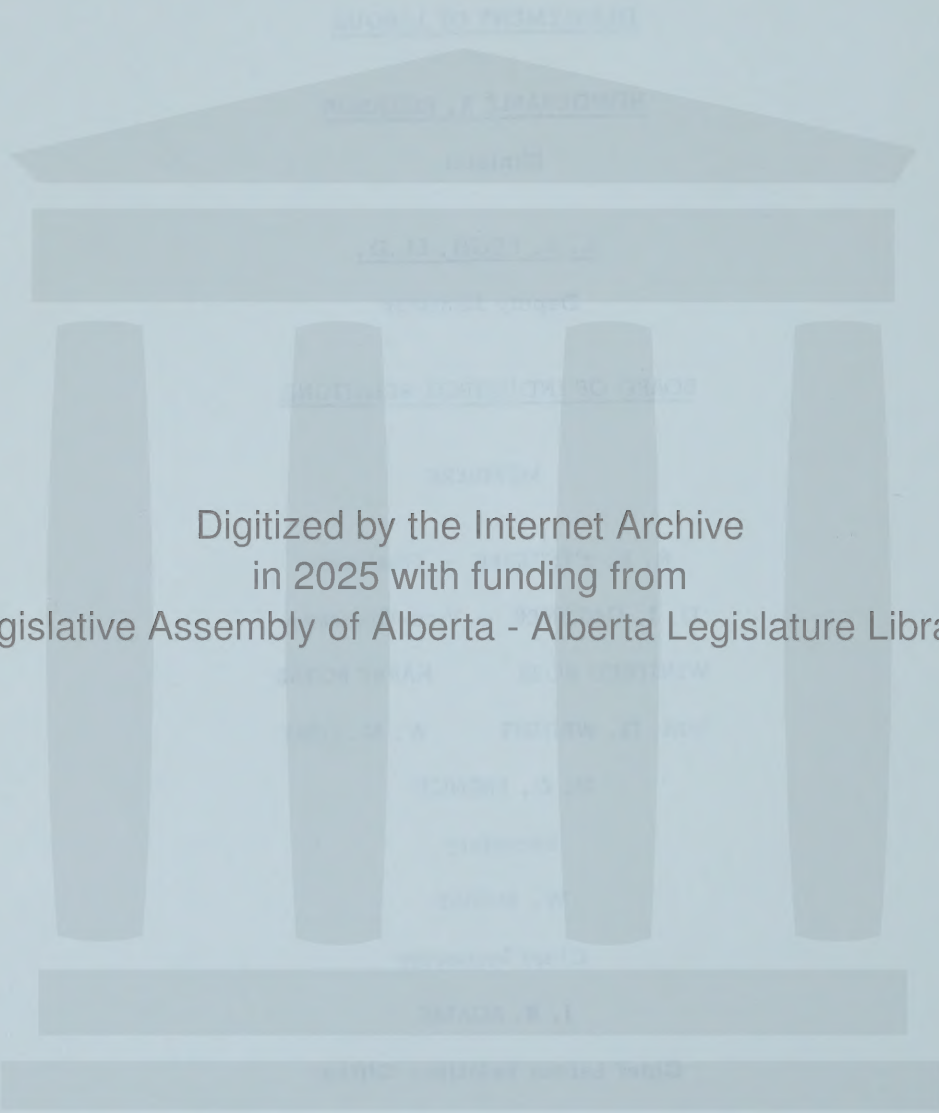
W. MADAY

Chief Inspector

J. B. ADAMS

Chief Labour Relations Officer

Published every three months by
The Board of Industrial Relations
Edmonton, Alberta.



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* * * * *

STATISTICAL INFORMATION

This information is a summary of the activities of the Board of Industrial Relations in the Administration of The Alberta Labour Act during the period of January 1st, 1970 to March 31st, 1970.

Parts I to IV of The Act inclusive deal with Hours of Work, Minimum Wage, Labour Welfare, Vacation Pay, General Holiday Pay, and Industrial Standards Schedules.

Part V sets forth procedure for the purposes of Collective Bargaining.

This Bulletin deals with those phases of the Board's work in giving assistance to workers and employers effecting just and friendly settlements of all disputes.

PARTS I TO V INCLUSIVE - 1970

Number of Board Meetings (including Public Hearing)	14
Number of Inspections	15,363
Number of Business Places Inspected	3,372
Number of Employees Affected	44,015

SETTLEMENTS MADE

Overtime Arrears	\$25,906.18
Vacation Pay Orders	18,866.36
Non-Payment of Wages Due	48,711.74
Under-Payment of Wages Due	789.50
General Holidays	5,395.40
TOTAL	\$99,609.18
Number of Employees Affected by above Settlement	1,426
Number of Complaints Received	2,722
Amount of Weekly Increase Obtained for Employees	\$ 179.47

STATISTICAL INFORMATION

	Jan. 1/70 to Mar. 31/70	Total for year 1969
<u>CERTIFICATIONS</u>	<u>Number</u>	<u>Number</u>
Applications for Certification Granted	35	197
Applications for Certification Refused	6	55
Applications for Certification Returned	0	5
Applications for Certification Withdrawn	1	1
<u>REVOCAION OF CERTIFICATIONS</u>		
Certifications Revoked	0	9
Applications Refused	2	13
Applications Returned	0	0
<u>CONCILIATIONS</u>		
Settled at Conciliation Officer Stage	20	118
Referred to a Conciliation Board	13	35**
Unsuccessful Recommendations Under Section 86(1)(b)	11	53
Pending	41	33**
Cancelled	2	12
<u>CONCILIATION BOARDS</u>		
Unanimous Board Awards	3	21*
Majority Board Awards	1	13*
Dissent by Employer's Member	1	3
Dissent by Employee's Member	0	10
Acceptance of Board Awards by Both Parties	3	19*
Acceptance of Board Awards by Employers Only	0	31*
Acceptance of Board Awards by Employees Only	1	6*
Rejection of Board Awards by Both Parties	0	5*
Rejection of Unanimous Awards by Both Parties	0	6

* During the third quarter of 1969 one of the Board Awards covered several employers and groups of employees. Therefore, the number of Acceptances and Rejections of Conciliation Board Awards varies from the number of Conciliation Board Awards.

** Revised figures.

STATISTICAL INFORMATION

<u>VOTES</u>	Jan. 1/70 to Mar. 31/70	Total for year 1969
RE: Conciliation Board Awards	0	44
RE: Appointment of a Bargaining Agent	2	20
RE: Revocation of Certification	2	12
RE: Strike Action	1	75
In Favour	1	69
Against	0	6
RE: Section 104 of The Alberta Labour Act	0	0

STRIKES

After Provisions of The Alberta Labour Act	1	13
--	---	----

* * * * *

PROSECUTIONS

	Jan. 1/70 to Mar. 31/70
Charges carried over from Previous Period	122
Number of Charges Entered	99
Convictions	
Withdrawals	54
Dismissals	7
Warrants Executed	0
Committals	0
Amount of Fines Assessed	\$1,267.00
Amount of Costs Assessed	274.05
Failure to Comply with Magistrates Orders	13

AMOUNTS IMPLICATED

Minimum Wage	1,151.62
Wage Arrears	15,666.58
Vacation Pay	3,133.49
General Holiday Pay	282.09

BOARD OF INDUSTRIAL RELATIONS

LABOUR WELFARE REPORT

QUARTERLY REPORT ENDING MARCH 31st, 1970

	House- keeping	Toilets & Washrooms	Dining Facilities	Rest Room	Children
Instructions Outstanding as of December 31st, 1969	14	33	6	2	1
Instructions Issued as of January 1st, 1970	8	4	3	1	-
TOTAL	22	37	9	3	1
Completed Instructions as of March 31st, 1970	2	1	2	1	-
Instructions Outstanding as of March 31st, 1970	20	36	7	2	1
Number of Females Involved in New Instructions Issued	51				
Number of Males Involved in New Instructions Issued	91				
TOTAL	142				

SUMMARY OF COURT CASES - BOARD OF INDUSTRIAL RELATIONS

JANUARY 1st, 1970 TO MARCH 31st, 1970

Sections of The Alberta Labour Act under which Charges Laid for Infractions	FINES	COSTS	I/D DAYS	ARREARS	Information Brought Forward and Disposition		New Cases this Period and Disposition			CONVICTIONS	DISMISSALS	WITHDRAWALS	COMMITTALS	WARRANTS EXECUTED	BALANCE
					No.	Completed	Balance	No.	Completed	Balance					
Sec. 10 Failure to produce Records	\$ 0	\$ 0	0	0	0	0	0	2	1	1	0	1	0	0	1
Sec. 11 Failure to Maintain or Produce Records	120.00	35.60	24	0	3	3	0	4	1	3	4	0	0	0	3
Sec. 29 Minimum Wages	242.00	16.65	50	1,151.62	13	7	6	12	4	8	10	0	1	0	14
Sec. 41 Failure to Pay Wages	597.00	187.70	188	15,666.58	29	18	11	38	4	34	19	0	3	0	45
Sec. 43 Vacations With Pay	264.00	27.50	191	3,133.49	45	15	30	30	2	28	14	2	1	0	58
Sec. 41(6) Failure to Pay Order	0	0	40	0	8	3	5	3	0	3	2	1	0	0	8
Sec. 43(8) Failure to Pay Order or Fines and Costs	0	0	40	0	5	2	3	2	0	2	2	0	0	0	5
Sec. 126 General Holiday Pay	44.00	6.60	32	282.09	19	5	14	8	0	8	3	0	2	0	22
TOTALS	\$1,267.00	\$274.05	565	\$20,233.78	122	53	69	99	12	87	54	4	7	0	156

THE ALBERTA LABOUR ACT
APPLICATION FOR CERTIFICATION

I S S U E D

JANUARY 1st, 1970 TO MARCH 31st, 1970

1. The Alberta Teachers' Association and the Grande Cache School District, No. 5258, Grande Cache, Alberta.

UNIT: "Teachers of Grande Cache Schools."

Number of Employees in Unit: 19
Certificate Number: 1 - 70
Issued January 7, 1970.

* * * * *

2. The International Association of Bridge, Structural and Ornamental Iron Workers, Local 725, Calgary and Mathias & Nicol, Mechanical Division of Commonwealth Construction Co. Ltd., Calgary, Alberta.

AMENDED UNIT: "All employees engaged in the erection of structural steel, installation of miscellaneous iron, field fabrication, welding, machinery moving and rigging (off plant premises), excluding clerical staff and superintendents with the right to hire and fire."

Number of Employees in Unit: 4
Certificate Number: 2 - 70
Issued January 21, 1970.

* * * * *

3. The International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local No. 146, Edmonton and Square M Construction Limited, Edmonton, Alberta.

UNIT: "All boilermakers, boilermaker welders, blacksmiths, boilermaker fitters, boilermaker riggers and boiler-maker helpers engaged in field construction, erection, rigging, field fabrication, steel plate construction and tank work, unloading and work involving assembling and dismantling performed by the employer within the jurisdiction of the Union in the Province of Alberta, but excluding time keepers, engineers, field office employees, clerical workers, those above the rank of foreman and employees engaged in fabrication work in the employer's shop or plant."

Number of Employees in Unit: 3
Certificate Number: 3 - 70
Issued January 14, 1970.

* * * * *

4. The Truckers , Cartagemen , Construction and Building Material Employees Union , Local No. 362 , Calgary and Revelstoke Transit Mix Ltd. , Calgary , Alberta .

UNIT: "All transit mix drivers and batchmen , excluding office staff and all supervisory personnel who have the right to hire and fire or change the status of employees ."

Number of Employees in Unit: 17
Certificate Number: 4 - 70
Issued January 14 , 1970 .

* * * * *

5. The Sheet Metal Workers' International Association Local Union No. 271 , Edmonton and Camwil Construction Ltd. , Edmonton , Alberta .

UNIT: "All journeymen and apprentice sheet metal workers ."

Number of Employees in Unit: 4
Certificate Number: 5 - 70
Issued January 20 , 1970 .

* * * * *

6. The Driver Salesmen , Plant , Warehouse and Cannery Employees , Local Union No. 987 , Calgary and Centennial Caterers Ltd. , Calgary , Alberta .

UNIT: "All driver salesmen and route relief driver salesmen , excluding supervisory personnel employed only as such ."

Number of Employees in Unit: 7
Certificate Number: / 6 - 70
Issued January 22 , 1970 .

* * * * *

7. The Truckers , Cartagemen , Construction and Building Material Employees Local Union No. 362 , Calgary and Consolidated Hydrocarbons Limited , Calgary , Alberta .

AMENDED UNIT: "All drivers , servicemen , warehousemen , pump men , yardmen , mechanics , excluding office staff , salesmen , production plant employees , part time help and all supervisory personnel who have the right to hire and fire or change the status of employees ."

Number of Employees in Unit: 67
Certificate Number: 7 - 70
Issued January 22 , 1970 .

* * * * *

8. The Oil , Chemical and Atomic Workers International Union , Local No. 9-835 , Pincher Creek and Wonderly & Kershaw Petrochemical Services Ltd. , Calgary , Alberta .

AMENDED UNIT: "All employees employed by Wonderly & Kershaw

Petrochemical Services Ltd. at and from the Shell Waterton Gas Processing plant save and except foremen, those above the rank of foreman, clerical and all employees employed on new construction or for purposes of turn around work who are covered by agreements with other unions."

Number of Employees in Unit: 38
Certificate Number: 8 - 70
Issued January 22, 1970.

* * * * *

9. The Operative Plasterers' and Cement Masons' International Association, Local No. 139, Calgary and Rimrock Construction Ltd., Calgary, Alberta.

AMENDED UNIT: "All cement mason journeymen doing: (1) The finishing of all concrete on construction such as floors, walls, ceilings, sidewalks, curbs and gutters, whether finished by trowel or float or any other process. (2) Sacking, chipping, rubbing and curing compounds where necessary in concrete finishing work when done by hand. (3) Dry packing, grouting and finishing in connection with setting machinery such as engines, air compressors, tanks and so forth that are set on concrete foundations. Excluding labourers, carpenters and bricklayers."

Number of Employees in Unit: 2
Certificate Number: 9 - 70
Issued January 22, 1970.

* * * * *

10. The Brotherhood of Painters, Decorators & Paperhangers, Local No. 1016, Edmonton and Taylor Decorating Ltd., Calgary, Alberta.

UNIT: "All employees engaged in protective and/or decorative coating and/or sheetings and all preparatory work thereto - painters, paperhangers (and other sheeting workers) decorators, sandblasters, building cleaners, wood finishers and apprentices."

Number of Employees in Unit: 8
Certificate Number: 10 - 70
Issued January 22, 1970.

* * * * *

11. The Beverage Dispensers, Hotel Service, Culinary & Restaurant Employees Union, Local No. 579, Edmonton and Great West Catering Ltd., Edmonton, Alberta.

AMENDED UNIT: "All employees who are employed in camp catering and services in the Province of Alberta excluding office staff, camp managers, and those above the rank of camp managers."

Number of Employees in Unit: 19
Certificate Number: 11 - 70
Issued January 29, 1970.

* * * * *

12. The International Union of Operating Engineers, Local No. 955, Edmonton and Aiton Pipework & Process Plant Ltd., Seba Beach, Alberta.

UNIT: "All operating engineers when employed to operate, maintain and repair powered hoisting and portable construction material such as cranes, hoists, air tuggers and similar equipment."

Number of Employees in Unit: 2
Certificate Number: 12 - 70
Issued January 30, 1970.

* * * * *

13. The Truckers, Cartagemen, Construction and Building Material Employees, Local Union No. 362, Calgary and Motor Truck Express Ltd., Edmonton, Alberta.

AMENDED UNIT: "All employees excluding office staff and those with the right to hire and fire."

Number of Employees in Unit: 35
Certificate Number: 13 - 70
Issued February 4, 1970.

* * * * *

14. The International Brotherhood of Electrical Workers, Local Union 254, Calgary and the Corporation of the City of Medicine Hat, Medicine Hat, Alberta.

AMENDED UNIT: "All subforemen, linemen, apprentice linemen, journeymen electricians, apprentice electricians, groundmen and draftsmen, technicians, storekeepers, field clerks and labourers attached to the above classifications employed in the Electric Distribution Department of the City of Medicine Hat (as per City's Organization Chart)."

Number of Employees in Unit: 26
Certificate Number: 14 - 70
Issued February 5, 1970.

* * * * *

15. The International Association of Bridge, Structural and Ornamental Iron Workers, Local No. 725, Calgary and Delta Projects Limited, Calgary, Alberta.

UNIT: "Reinforcing ironworker. All employees who are directly connected and engaged to carry out all field fabrication, sorting, cutting, bending, hoisting, placing, burning, welding and tying of materials including wire mesh and cable used in post-tensioning, post-stressing and pre-

stressing of and for concrete construction and all loading and unloading by hand and power, including handling, racking, and carrying upon the site of the project, including the spreading and placing of all reinforcing steel, and cable used for concrete construction."

Number of Employees in Unit: 7
Certificate Number: 15 - 70
Issued February 5, 1970.

* * * * *

6. The United Brotherhood of Carpenters and Joiners' of America, Local No. 846, Lethbridge and Buffalo Engineering Sask. Ltd., Lethbridge, Alberta.

UNIT: "Carpenters foreman, carpenters, and carpenters apprentices."

Number of Employees in Unit: 7
Certificate Number: 16 - 70
Issued February 17, 1970.

* * * * *

7. The International Union of Operating Engineers, Local No. 955, Edmonton and Combustion Engineering Superheater Ltd., Seba Beach, Alberta.

UNIT: "All operating engineers when employed in the operation, maintenance and repair of powered hoisting and portable construction equipment such as cranes, hoists, air tuggers and similar equipment; mechanics and equipment servicemen."

Number of Employees in Unit: 9
Certificate Number: 17 - 70
Issued February 13, 1970.

* * * * *

18. The United Brotherhood of Carpenters and Joiners of America, Local No. 3060, Claresholm and Northwest Design and Fabrication Ltd., Fort Macleod, Alberta.

AMENDED UNIT: "All employees of the Company at their Fort Macleod plant, excluding office and sales staff, employees engaged in a supervisory capacity, those employed in a confidential capacity in matters relating to labour relations, security guards, and those with the power to hire and/or fire."

Number of Employees in Unit: 6
Certificate Number: 18 - 70
Issued February 10, 1970.

* * * * *

19. The International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local No. 146, Edmonton and Canadian Equipment Sales & Service Co. Ltd., Edmonton.

UNIT:

"All shop employees in the fabricating shop of Canadian Equipment Sales and Service Company Limited (CESSCO Production) located at 6110-86th Street, Edmonton, Alberta, excluding oil field employees, general manager, office staff, engineering staff, draftsmen, shop superintendent, foremen and those with the right to hire and fire."

Number of Employees in Unit: 13
Certificate Number: 19 - 70
Issued February 25, 1970.

* * * * *

20. The International Union of Operating Engineers, Local No. 955, Calgary and Rimrock Construction Ltd., Calgary.

UNIT:

"Operating Engineers when employed as operators of cranes, hoists and similar equipment; excluding office staff, other trades or labourers and those employed in a confidential supervisory capacity."

Number of Employees in Unit: 2
Certificate Number: 20 - 70
Issued February 26, 1970.

* * * * *

21. The United Brotherhood of Carpenters and Joiners of America, Local No. 846, Lethbridge and The Foundation Company of Canada Limited, Calgary.

UNIT:

"Carpenters Foreman, Carpenters and Carpenters Apprentices."

Number of Employees in Unit: 8
Certificate Number: 21 - 70
Issued February 27, 1970.

* * * * *

22. The United Brotherhood of Carpenters and Joiners of America, Local No. 1325, Edmonton and Stanford Structures Ltd., Edmonton.

UNIT:

"Carpenters, carpenter foremen and carpenter apprentices."

Number of Employees in Unit: 8
Certificate Number: 22 - 70
Issued March 4, 1970.

* * * * *

23. The International Brotherhood of Painters and Allied Trades, Local Union No. 583, Calgary and Alpine Drywall & Decorating Ltd., Calgary.

UNIT:

"All men working at applying corner head wallboard filling and taping and finishing, the texture spray of ceilings made of cement or gyproc or drywall and other cement and/or gyproc or drywall surfaces including the application of primers or sealers for decorative and/or protective coatings or finishes including foremen and apprentices, but excluding superintendents and office personnel."

Number of Employees in Unit:

11

Certificate Number:

23 - 70

Issued March 5, 1970.

* * * * *

24. The International Brotherhood of Painters and Allied Trades, Local Union No. 583, Calgary, and Modern Lathing Ltd., Calgary.

UNIT:

"All men working at applying corner head wallboard filling and taping and finishing, the texture spray of ceilings made of cement or gyproc or drywall and other cement and/or gyproc or drywall surfaces including the application of primers or sealers for decorative and/or protective coatings or finishes including foremen and apprentices, but excluding superintendents and office personnel."

Number of Employees in Unit:

10

Certificate Number

24 - 70

Issued March 9, 1970.

* * * * *

25. The International Union of Operating Engineers, Local No. 955, Calgary and Pinetree Equipment Rentals, Lethbridge.

UNIT:

"Operating Engineers when employed as mechanics, welders or equipment repair and equipment operators when operating the following equipment: cranes, backhoes, dragline, dozers, front end loaders, graders, dump truck drivers and low boy drivers, excluding all other employees."

Number of Employees in Unit:

6

Certificate Number:

25 - 70

Issued March 18, 1970.

* * * * *

26. The United Brotherhood of Carpenters & Joiners of America, Local No. 846, Lethbridge and Schwartz-Built Homes Limited - Schwartz Construction, Lethbridge.

UNIT:

"Carpenter foreman, carpenter and carpenter apprentices."

Number of Employees in Unit: 7
Certificate Number: 26 - 70
Issued March 18, 1970.

* * * * *

27. The International Brotherhood of Painters and Allied Trades, Glassworkers Local No. 1725, Calgary and Alpine Glass Ltd., Calgary.

UNIT: "All employees except superintendent, office staff, salesmen and those exempt under The Alberta Labour Act."

Number of Employees in Unit: 7
Certificate Number: 27 - 70
Issued March 18, 1970.

* * * * *

28. The United Brotherhood of Carpenters and Joiners of America, Local Union No. 1460 (Millwrights) Edmonton, and Combustion Engineering - Superheater Ltd., Montreal, Quebec.

UNIT: "Millwright General Foreman, Millwright Foremen, Millwright Journeyman, Millwright Helpers and Millwright Apprentices."

Number of Employees in Unit: 3
Certificate Number: 28 - 70
Issued March 18, 1970.

* * * * *

29. The Retail Clerks International Association, Local No. 401, Edmonton and Dominion Fruit Limited, Edmonton.

AMENDED UNIT: "All employees employed in the warehouse of Dominion Fruit in Edmonton including Shippers, Receivers, Fork Lift Operators and Warehousemen, but excluding office staff, Salesmen, Foremen and those above the rank of foreman."

Number of Employees in Unit: 16
Certificate Number: 29 - 70
Issued March 19, 1970.

* * * * *

30. The International Association of Bridge, Structural and Ornamental Iron Workers, Shopmen's Local Union No. 776, Edmonton and Western Archrib Ltd., Edmonton.

AMENDED UNIT: "All employees at the Companys Shop in Edmonton, Alberta save and except office staff, foremen and persons above the rank of foreman and all employees engaged in field erection and/or installation work."

Number of Employees in Unit: 26
Certificate Number: 30 - 70
Issued March 23, 1970.

* * * * *

31. The International Brotherhood of Pulp, Sulphite and Paper Mill Workers, Local No. 215, Edmonton and Crown Zellerbach Paper Company Limited, Edmonton.

AMENDED UNIT: "All employees of the company situated at 10808-120th Street, Edmonton, Alberta, except office staff, sales staff, warehouse supervisor and all those above the rank of warehouse supervisor."

Number of Employees in Unit: 12
Certificate Number: 31 - 70
Issued March 23, 1970.

* * * * *

32. The Sheet Metal Workers' International Association, Local No. 254, Calgary and Western Heating & Sheet Metal, Calgary.

UNIT: "All journeymen and apprentice sheet metal workers."

Number of Employees in Unit: 3
Certificate Number: 32 - 70
Issued March 23, 1970.

* * * * *

33. Ekco Glaco Employees' Union, Edmonton, and Ekco Canada Ltd., Edmonton.

AMENDED UNIT: "All employees of Ekco Canada Ltd., at and from 9904 - 71st Avenue, Edmonton, Alberta, excepting managers, sales staff, office staff, persons in confidential capacity in matters relating to labour relations and foremen with the right to hire, fire and those above the rank of such foremen."

Number of Employees in Unit: 5
Certificate Number: 33 - 70
Issued March 24, 1970.

* * * * *

34. The Building, Construction & General Laborers' Local Union No. 92, Edmonton and Refinery Engineering Ltd., Calgary.

UNIT: "All labourers when employed as general labourers, mortar mixers, motor buggy operators, toolcrib men, farm tractor operators, jackhammermen, vibratormen, dumpmen, tampermen, pump tenders, tubular scaffolders, chippermen, pipe-layers(non-metallic), pushers, heater tenders, surveyors helpers and watch-

men. Labourers tending all crafts including mixing, handling and conveying of all materials handled by the crafts."

Number of Employees in Unit: 33
Certificate Number: 34 - 70
Issued March 31, 1970.

* * * * *

35. The International Association of Bridge, Structural and Ornamental Iron Workers Local Union No. 720, Edmonton and Camwil Construction Ltd., Edmonton.

UNIT: "All employees engaged in the erection of structural steel, installation of miscellaneous iron, field fabrication, welding, installation of metal doors and windows, machinery moving and rigging work, excluding clerical staff and superintendents with a right to hire and fire."

Number of Employees in Unit: 2
Certificate Number: 35 - 70
Issued March 31, 1970.

* * * * *

APPLICATION FOR CERTIFICATION

REFUSED

JANUARY 1st, 1970 TO MARCH 31st, 1970

1. The Truckers, Cartagemen, Construction and Building Material Employees, Local Union No. 362, Calgary and Zenith Propane, Calgary.

UNIT: "All driver salesmen, servicemen, gasfitters, apprentice gasfitters, warehousemen, pump men, yardmen, mechanics, excluding office staff, production plant employees, part time help and all supervisory personnel who have the right to hire and fire or change the status of employees."

Refused February 10, 1970. Not a majority selection.

* * * * *

2. The Construction and General Workers' Union, Local No. 1111, Calgary and The Foundation Company of Canada Limited, Calgary.

UNIT: "All employees when employed as labourers, labour foreman, plasterers' helpers, jackhammer men,

concrete labourers, mortar mixers, pipelayers doing sewer and water work, truck drivers, buggy operators, tampermen, toolcrib men, pump tenders, fork-lift operators, farm tractor operators, vibrator men, brick-layers' helpers, sandblasters, air-track driller, powder men, and tradesmens' helpers, gas testers, surveyors helpers."

Refused February 18, 1970.

Not a majority selection.

* * * * *

3. The International Association of Bridge, Structural and Ornamental Iron Workers, Local No. 725, Calgary and Bonnybrook Steel Ltd., Calgary.

UNIT:

"All employees who are directly connected with all phases of erection of structural, miscellaneous and ornamental iron, and all employees who do machinery moving and rigging and all welders connected with the above and off the plant premises but excluding other craft unions, clerical staff and superintendents with the right to hire and fire."

Refused February 19, 1970.

Unit not appropriate.

* * * * *

4. The International Association of Bridge, Structural and Ornamental Iron Workers, Local No. 725, Calgary and Stearns-Roger Canada Ltd., Calgary.

UNIT:

"All employees who are directly connected and engaged to carry out all field fabrication, sorting, cutting, bending, hoisting, placing, burning, welding, and tying of all materials including wire mesh and cable used in post-tensioning, post-stressing, and prestressing of and for concrete construction and all loading and unloading by hand and power, including handling, racking, and carrying upon the site of the project, including the spreading and placing of all reinforcing steel, and cable used for concrete construction."

Refused March 3, 1970.

Applicant certified for similar unit.

* * * * *

5. Instant Housing Industries Employees Association, Calgary and Instant Housing Industries Ltd., Calgary.

UNIT:

"All the employees of Instant Housing Industries Ltd., employed at their plant in Calgary, Alberta, excluding office staff and supervisory personnel with the right to hire and fire."

Refused March 11, 1970.

Constitution, rules and bylaws deficient under section 60a.

* * * * *

6. The International Union of Operating Engineers, Local No. 955, Calgary and Kenwood Engineering Construction Ltd., Lethbridge.

UNIT:

"Operating engineers when employed as mechanics, welders on equipment repair and equipment operators when operating the following equipment: cranes, backhoes, dragline, dozers, front end loaders, graders, dump truck drivers and low boy drivers, excluding all other employees."

Refused March 26, 1970.

No employees.

* * * * *

APPLICATION FOR CERTIFICATION

W I T H D R A W N

JANUARY 1st, 1970 TO MARCH 31st, 1970

1. The United Brotherhood of Carpenters and Joiners of America, Local No. 1325, Edmonton and Canadian Bechtel Limited, Edmonton.

UNIT:

"Carpenters, carpenter foremen, carpenter general foremen, carpenter apprentices."

Withdrawn March 4, 1970.

Withdrawn on request of applicant.

* * * * *

APPLICATION FOR REVOCATION

R E F U S E D

JANUARY 1st, 1970 TO MARCH 31st, 1970

1. The Edmonton Printing Pressmen and Assistant Union, Local No. 255, Edmonton and Comset Business Forms Ltd., Edmonton. (ABF Automated Business Forms(Western) Ltd.,)

Refused February 19, 1970.

Not a majority selection.

* * * * *

2. The International Association of Machinists and Aerospace Workers, Local Lodge No. 1722, Edmonton and Rio Vista-Garage Ltd., Red Deer.

Refused March 3, 1970.

Majority did not vote in favour.

* * * * *

APPLICATION FOR AMENDMENTS TO CERTIFICATION

GRANTED

JANUARY 1st, 1970 TO MARCH 31st, 1970

1. The Retail Clerks International Association, Local No. 401, Edmonton and Scott National Company Limited, Red Deer.

Varied unit to read:

"All employees of the employer employed at or from its warehouse at 5010 - 47th Street, Red Deer, including drivers, swambers, warehouse men and packers, but excluding students employed on a part time basis at eight hours or less per week, office staff, salesmen and those in a supervisory capacity with the right to hire and fire."

Certificate Number: 179 - 69

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2. The International Union of Operating Engineers, Local No. 955, Edmonton and Silverwood Dairies Limited, Edmonton.

Varied name of Union:

FROM: The International Union of Operating Engineers, Local No. 857, (Stationary Engineers).

TO: The International Union of Operating Engineers, Local No. 955, Edmonton.

Varied name of Company:

FROM: The Silverwood Dairies Limited, Edmonton.

TO: Silverwood Dairies Limited, Edmonton.

Declaration Number: 9 - 70

* * * * *

3. The Canadian Union of Public Employees, Local No. 70, Lethbridge and City of Lethbridge, Lethbridge.

Varied name of Union:

FROM: Canadian Union of Public Employees, Local Union No 366, Lethbridge.

TO: Canadian Union of Public Employees, Local No. 70, Lethbridge.

Consolidated units in Certificate No. 12 - 58 into Certificate No. 2 - 57 to read:

"All clerical workers, all employees in the Stores Department, Janitors and Cleaning Women employed in the City Hall, Plumbing Inspector, Assistant Sanitary Inspector, Assistant Building Inspector, Welfare Investigator, Bill Deliverer, Draftsmen, Assistant License Inspector,

Police Department Scrutineers, excluding the Senior Clerk in the Treasurer's Office, the Paymaster, and Library Staff."

Declaration Number: 15 - 70

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4. The International Association of Bridge, Structural and Ornamental Iron Workers, Local No. 725, Calgary and Stearns-Roger Canada Ltd., Calgary.

Varied name of Company:

FROM: Stearns-Roger Engineering Co. Ltd.

TO: Stearns-Roger Canada Ltd., Calgary.

Certificate Number: Varied Certificate No. 86 - 61 and No. 110 - 59 as to name of employer.

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5. Operative Plasterers' and Cement Masons International Association, Local No. 924, Edmonton and Cana Construction Co. Ltd., Edmonton.

Varied name of Company:

FROM: Burns & Dutton Concrete and Construction Company Limited, Edmonton.

TO: Cana Construction Co. Ltd., Edmonton.

Certificate Number: Varied Certificate No. 5 - 57 as to name of employer.

* * * * *

6. Building, Construction and General Laborers' Local Union No. 92, Edmonton and Cana Construction Co. Ltd., Edmonton.

Varied name of Employer:

FROM: Burns & Dutton Construction (1962) Ltd., Edmonton.

TO: Cana Construction Co. Ltd., Edmonton.

Certificate Number: Varied Certificate No. 30 - 63 as to name of employer.

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7. The United Brotherhood of Carpenters and Joiners of America, Local Union No. 1325, Edmonton and Cana Construction Co. Ltd., Edmonton.

Varied name of Employer:

FROM: Burns and Dutton, General Contractors, Clover Bar, Alberta.

TO: Cana Construction Co. Ltd., Edmonton.

Varied unit to read:

FROM: Carpenters

TO: Carpenter Foremen, Carpenters and Carpenter Apprentices.

Certificate Number: Varied Certificate No. 49 - 51 as to name of employer and unit.

* * * * *

8. The Canadian Union of Public Employees, Local Union No. 1012, Red Deer and Red Deer Public School District No. 104, Red Deer.

Varied unit to read:

"All caretakers, and maintenance men of the employer, excluding supervisors."

Certificate Number: Varied Certificate No. 108 - 66 as to unit.

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THE ALBERTA LABOUR ACT

DISPUTES PENDING AT CONCILIATION

OFFICER STAGE AS AT JANUARY 1st, 1970

<u>DISPUTE NUMBER</u>	<u>DISPUTE NUMBER</u>	<u>DISPUTE NUMBER</u>	<u>DISPUTE NUMBER</u>
A 39 - 69	A 167 - 69	A 180 - 69	A 188 - 69
A 68 - 69	A 170 - 69	A 181 - 69	A 189 - 69
A 139 - 69 *	A 171 - 69	A 182 - 69	A 190 - 69
A 150 - 69	A 172 - 69	A 183 - 69	A 191 - 69
A 155 - 69	A 173 - 69	A 184 - 69	A 192 - 69
A 157 - 69	A 176 - 69	A 185 - 69	A 193 - 69
A 161 - 69	A 177 - 69	A 186 - 69	A 194 - 69
A 163 - 69	A 179 - 69	A 187 - 69	A 195 - 69
A 164 - 69			

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APPOINTMENT OF CONCILIATION OFFICER

TO DISPUTES ARISING DURING THE PERIOD

JANUARY 1st, 1970 TO MARCH 31st, 1970

<u>DISPUTE</u>	<u>OFFICER</u>
1. A-1-70 The Lac La Biche School Division No. 51, Lac La Biche <u>and</u> the Alberta Teachers' Association.	H.J.H. LIBKE
* * * * *	
2. A-2-70 The Drumheller Valley School Division No. 62, Drumheller <u>and</u> the Alberta Teachers' Association.	J.R. HUTTON
* * * * *	
3. A-3-70 The Dow Chemical Company of Canada Limited, Edmonton <u>and</u> the Oil, Chemical and Atomic Workers International Union, Local No. 9-666, Edmonton, Alberta.	C.T.A. HUTCHINGS
* * * * *	
4. A-4-70 The Town of Brooks, Brooks <u>and</u> the Canadian Union of Public Employ- ees, Local No. 809, Calgary, Alberta.	I.J. FLYNN

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- * Dispute No. A-139-69 was shown in the October 1st, 1969 to December 31st, 1969 Bulletin as having been referred to a Conciliation Board but was actually pending as of December 31st, 1969.

5. A-5-70
The County of Newell No. 4, Brooks and the Canadian Union of Public Employees, No. 1032, Calgary, Alberta. I.J. FLYNN
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6. A-6-70
The Alberta Crane Owners Association, Edmonton and the International Union of Operating Engineers, Local No. 955, Edmonton, Alberta. J.R. HUTTON
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7. A-7-70
The Town of St. Albert, St. Albert, and the Canadian Union of Public Employees, Local No. 941, Edmonton, Alberta. C.T.A. HUTCHINGS
* * * * *
8. A-8-70
Certain members of The Edmonton Ready Mix Concrete Association, Edmonton, and the Truckers, Cartagemen, Construction and Building Material Employees, Local Union No. 362, Edmonton, Alberta. J.B. ADAMS
* * * * *
9. A-9-70
The Scott National Co. Ltd., Red Deer and the Retail Clerks Union, Local No. 401, Edmonton, Alberta. T.T. GROTHEN
* * * * *
10. A-10-70
The Willow Creek School Division No. 28, Claresholm and the Alberta Teachers' Association. J.R. HUTTON
* * * * *
11. A-11-70
The City of Lethbridge, Lethbridge and the Canadian Union of Public Employees, Local No. 366, Lethbridge, Alberta. I.J. FLYNN
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12. A-12-70
The County of Red Deer No. 23, Red Deer and the Alberta Teachers' Association. T.T. GROTHEN
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13. A-13-70
Rusco Industries Alberta Ltd., Calgary and the United Brotherhood of Carpenters and Joiners of America, Local Union No. 2508, Calgary, Alberta. H.N. GRAHAM
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14. A-14-70
The City of Lethbridge Health Unit, Lethbridge and the Alberta Association of Registered Nurses. J.R. HUTTON
- * * * * *
15. A-15-70
The Red Deer Public School District No. 104, Red Deer and the Alberta Teachers' Association. H.J.H. LIBKE
- * * * * *
16. A-16-70
The Duffoto Process Co. Ltd., Calgary and the Lithographers and Photoengravers International Union, Local No. 206, Calgary, Alberta. H.N. GRAHAM
- * * * * *
17. A-17-70
Graphic Arts Western Limited, Calgary and the Lithographers and Photoengravers International Union, Local No. 206, Calgary, Alberta. H.N. GRAHAM
- * * * * *
18. A-18-70
The Misericordia Hospital, Edmonton and the Building Service Employees International Union, Local No. 323A, Edmonton, Alberta. C.T.A. HUTCHINGS
- * * * * *
19. A-19-70
The Town of Blairmore, Blairmore and the Canadian Union of Public Employees, Local No. 812, Lethbridge, Alberta. I.J. FLYNN
- * * * * *
20. A-20-70
The City of Medicine Hat, Medicine Hat and the Canadian Union of Public Employees, Local Union No. 625, Lethbridge, Alberta. H.N. GRAHAM
- * * * * *
21. A-21-70
The Sturgeon Health Unit No. 14, St. Albert and the Alberta Association of Registered Nurses. H.J.H. LIBKE
- * * * * *
22. A-22-70
North Western Pulp & Power Ltd., Hinton and the International Brotherhood of Pulp, Sulphite and Paper Mill Workers, Local No. 855, Hinton, Alberta. H.J.H. LIBKE
- * * * * *

23. A-23-70
Blunt's Nursing Home (1965) Limited, St. Paul and the Canadian Union of Public Employees, Local No. 1056, Edmonton, Alberta. T.T. GROTHEN
- * * * * *
24. A-24-70
The County of Mountain View No. 17, Didsbury and the Alberta Teachers' Association. J.R. HUTTON
- * * * * *
25. A-25-70
Certain Members of the Alberta Plastering Contractors Association, & Independent Plastering Contractors and the Operative Plasterers and Cement Masons International Association Local No. 372, Edmonton, Alberta. H.J.H. LIBKE
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26. A-26-70
Domtar Chemicals Limited, Wood Preserving Division, Cochrane and the Creosote and Miscellaneous Employees, Local No. 658, Calgary, Alberta. I.J.FLYNN
- * * * * *
27. A-27-70
Domtar Chemicals Limited, Wood Preserving Division, Edmonton and the Creosote and Miscellaneous Employees, Local No. 658, Calgary, Alberta. I.J. FLYNN
- * * * * *
28. A-28-70
The City of Lethbridge, Lethbridge and the International Union of Operating Engineers, Local No. 955, Calgary, Alberta. H.N. GRAHAM
- * * * * *
29. A-29-70
Certain Calgary Unions employing office and professional employees, Calgary and the Office and Professional Employees International Union, Local No. 379, Calgary, Alberta. H.N. GRAHAM
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30. A-30-70
The City of Red Deer, Red Deer and the International Brotherhood of Electrical Workers, Local No. 254, Calgary, Alberta. C.T.A. HUTCHINGS
- * * * * *
31. A-31-70
The Scott National Company Limited, Calgary and the Driver Salesmen, Plant, Warehouse and Cannery Employees, Local Union No. 987, Calgary, Alberta. J.R. HUTTON
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32. A-32-70
The Scott National Company Limited, Medicine Hat and the Driver
Salesmen, Plant Warehouse and Cannery Employees, Local Union
No. 987, Calgary, Alberta. J.R. HUTTON
- * * * * *
33. A-33-70
Whissell Enterprises Limited, Edmonton and the Building, Construc-
tion and General Labourers' Union Local No. 92, Edmonton, Alberta. T.T. GROTHEN
- * * * * *
34. A-34-70
The Glass and Metal Association, Calgary and the Glass Workers
Local Union No. 1725, Calgary, Alberta. I.J. FLYNN
- * * * * *
35. A-35-70
Edmonton School District No. 7, Edmonton and the Canadian Union
of Public Employees, Local No. 474, Edmonton, Alberta. T.T. GROTHEN
- * * * * *
36. A-36-70
Certain members of the Calgary Decorating Contractors Association,
Calgary and the International Brotherhood of Painters and Allied Trades,
Local No. 583, Calgary, Alberta. H.N. GRAHAM
- * * * * *
37. A-37-70
The Barber Machinery Co. Limited, Calgary and the International
Molders and Allied Workers Union, Local No. 360, Calgary, Alberta. H.N. GRAHAM
- * * * * *
38. A-38-70
Red Deer Public School District No. 104, Red Deer and the Canadian
Union of Public Employees, Local No. 1012, Calgary, Alberta. C.T.A. HUTCHINGS
- * * * * *
39. A-39-70
The Board of Police Commissioners of the City of Edmonton, Edmonton
and The Edmonton Police Association, Edmonton, Alberta. J.B. ADAMS
- * * * * *
40. A-40-70
The Vegreville Health Unit, Vegreville and the Alberta Association of
Registered Nurses. H.J.H. LIBKE
- * * * * *

41. A-41-70
The Leduc-Strathcona Health Unit, Edmonton and the Alberta
Association of Registered Nurses. H.J.H. LIBKE
- * * * * *
42. A-42-70
The Canadian Forces Base, School District No. 4986, Edmonton ,
and The Alberta Teachers' Association. T.T. GROTHEN
- * * * * *
43. A-43-70
The City of Calgary, Calgary and the Calgary Police Association, J.R. HUTTON
Calgary, Alberta.
- * * * * *
44. A-44-70
The Alberta East Central Health Unit, Stettler and the Alberta H.J.H. LIBKE
Association of Registered Nurses.
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45. A-45-70
Western Grocers Ltd., Calgary and the Driver Salesmen, Plant, I.J. FLYNN
Warehouse and Cannery Employees Local Union No. 987, Calgary,
Alberta.
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46. A-46-70
The Athabasca Health Unit, Athabasca and the Alberta Association H.J.H. LIBKE
of Registered Nurses.
- * * * * *
47. A-47-70
Certain Calgary Painting Contractors, Calgary and the International H.N. GRAHAM
Brotherhood of Painters and Allied Trades, Local No. 583, Calgary,
Alberta.
- * * * * *
48. A-48-70
The Alberta Steel Erectors Association, Calgary and the International H.N. GRAHAM
Association of Bridge, Structural and Ornamental Iron Workers, Local
No. 725, Calgary, Alberta.
- * * * * *
49. A-49-70
The Lethbridge Painting Contractors: - Schulz Painting and Decorating, H.N. GRAHAM
Riethman Hudson Decorating Ltd., Grant Palmer Painting and Decor-
ating, Jack O'Sullivan Painting and Decorating, Y. Senda Painting

and Decorating, D. W. McMullin Painter and Decorator, all of Lethbridge and the International Brotherhood of Painters and Allied Trades, Local No. 583, Calgary, Alberta.

H.N. GRAHAM

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50. A-50-70

The East Smoky School Division No. 54, Valleyview and the Alberta Teachers' Association.

T.T. GROTHEN

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51. A-51-70

Graham's Food Market, Lethbridge and the Amalgamated Meat Cutters and Butcher Workmen of North America, Local No. 373, Calgary, Alberta.

I.J. FLYNN

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52. A-52-70

John Tynan & Company Ltd., Calgary and the Furniture and Bedding Workers' Union, Local No. 33, Calgary, Alberta.

J.R. HUTTON

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53. A-53-70

Peace River Glass Fibres Ltd., Fort Saskatchewan and the International Chemical Workers Union, Local No. 530, Fort Saskatchewan, Alberta.

T.T. GROTHEN

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54. A-54-70

Certain Calgary Plastering Contractors, Calgary and the Operative Plasterer's and Cement Masons' International Association of the United States and Canada, Local No. 324, Calgary, Alberta.

H.J.H. LIBKE

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55. A-55-70

The Medicine Hat School District No. 76, Medicine Hat and the Canadian Union of Public Employees, Local No. 829, Medicine Hat, Alberta.

I.J. FLYNN

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SYNOPSIS OF DISPUTES SETTLED

AT CONCILIATION OFFICER STAGE

JANUARY 1st, 1970 TO MARCH 31st, 1970

DISPUTE

CONCILIATOR

1. A-164-69

The Alberta Teachers' Association and the County of Leduc No. 25, Leduc, Alberta. T.T. GROTHEN

BASIS OF SETTLEMENT:

1. Wages:

Minimum	\$4100	\$5100	\$5900	\$7100	\$7550	\$8000
Maximum	6700	7900	9000	11700	12200	12700
Increments	10 x 260	10 x 280	10 x 310	10 x 400 1 x 300	11 x 400 1 x 250	10 x 400 2 x 350

Co-ordinator of Guidance \$1500.00

Supervisor of Subject Area (Music) \$1000.00

2. Term of Agreement:

One year, September 1, 1969 to August 31, 1970.

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2. A-170-69

The Alberta Teachers' Association and the Northlands School Division No. 61, Edmonton, Alberta. T.T. GROTHEN

BASIS OF SETTLEMENT:

1. Wages:

Minimum	\$4900	\$5400	\$6400	\$7300	\$7850	\$8300
Maximum	7000	8400	9500	11650	12200	12650
Increments	10 x 210	10 x 300	10 x 310	10 x 435	10 x 435	10 x 435

2. Term: of Agreement:

September 1st, 1969 to December 31st, 1970.

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3. A-176-69

The Alberta Teachers' Association and the County of Athabasca No. 12, Athabasca, Alberta. H.J.H. LIBKE

BASIS OF SETTLEMENT:

1. Wages:

Minimum	\$4500	\$5200	\$5950	\$7200	\$7600	\$8000
Maximum	6950	7900	9100	11450	11850	12250
Increments	10 x 245	10 x 270	10 x 315	10 x 425	10 x 425	10 x 425

2. Miscellaneous:

Cumulative Sick Leave increased to 120 teaching days.

Substitute Teachers - \$20.00 per day if less than 4 consecutive days.

Four or more days - 1/200 of the first or second year basic minimum, whichever shall apply, including 4% Holiday Pay.

3. Term of Agreement:

16 months - September 1st, 1969 to December 31st, 1970.

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4. A-177-69

The Alberta Teachers' Association and the Banff School District No. 102, J.R. HUTTON
Banff, Alberta.

BASIS OF SETTLEMENT:

1. Wages:

Minimum	\$4900	\$5100	\$5800	\$7050	\$7500	\$8000
Maximum	6650	7850	8950	11350	11800	12300
Increments	7 x 250	10 x 275	10 x 310	10 x 430	10 x 430	10 x 430

Principal - \$170 per teacher for the first six teachers, \$90 for each additional teacher, Principals and Vice Principals to be excluded from teacher count.

Vice-Principal - One half Principal's allowance.

2. Term of Agreement:

September 1, 1969 to August 31, 1970.

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5. A-179-69

The Alberta Teachers' Association and the St. Albert Protestant Separate J.B. ADAMS
School District No. 6, St. Albert, Alberta.

BASIS OF SETTLEMENT:

1. Wages:

Minimum	\$4600	\$4850	\$5700	\$7160	\$7660	\$8160
Maximum	7064	7950	8900	12000	12500	13000
Increments	8 x 308	10 x 310	10 x 320	11 x 320	11 x 440	11 x 440

2. Term of Agreement:

January 1, 1970 to December 31, 1970.

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6. A-180-69

The Alberta Teachers' Association and the Pincher Creek School Division J.R. HUTTON
No. 29, Pincher Creek, Alberta.

BASIS OF SETTLEMENT:

1. Wages:

Minimum	\$4650	\$5200	\$5800	\$7050	\$7500	\$7950
Maximum	6650	7800	8900	11400	11850	12300

Administrative Allowance: - Amend Maximum to read "to a maximum of \$3,000.00"
Allowance for Opportunity/Room: - Amend to read "plus two increments of \$100.00 each to a maximum of \$500.00."

2. Term of Agreement:

September 1, 1969 to August 31, 1970.

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7. A-185-69

The Alberta Teachers' Association and the County of Lac Ste. Anne No. 28, T.T. GROTHEN Sangudo, Alberta.

1. Wages:

Minimum	\$4085	\$5100	\$5900	\$7100	\$7500	\$7950
Maximum	6650	7850	8900	11300	11700	12150
Increments	9 x 285	2 x 325	2 x 345	10 x 420	10 x 420	10 x 420
		7 x 300	7 x 330			

Principals Allowance - \$550.00 basic and \$4.00 per student

Assistant Principal - 50% of Principals Allowance

Senior Assistant Principal - 60% of Principals Allowance.

Sabbatical Leave increased from \$2000.00 to \$2500.00.

2. Term of Agreement:

One year - September 1, 1969 to August 31, 1970.

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8. A-187-69

United Packinghouse, Food & Allied Workers, Local No. 1115, Calgary, I.J. FLYNN
and Catelli-Habitant Ltd., Lethbridge, Alberta.

BASIS OF SETTLEMENT:

1. Wages:

Effective Date	January 1, 1970	January 1, 1971
Maintenance A	\$3.17	\$3.37
Maintenance A	2.97	3.16
Maintenance B	2.67	2.83
Assistant Shipper	2.71	2.97
Press Opr. Supply & Foreman in Training	2.59	2.93
Stripper - Dough Breaker	2.47	2.72
Warehouseman & Main C., Caretaker	2.47	2.72
Unclassified	2.38	2.62
Machine Opr. Female	2.04	2.24
Packers - Female	1.99	2.19
Cleaner	1.80	2.00

2. Shift Premiums:
Afternoon - 9¢ per hour.
3. Miscellaneous:
Rest Periods - 12 minute duration

Welfare - No change

Pension - No Change
4. Term of Agreement:
2 years - January 1, 1970 to December 31, 1971.

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9. A-189-69
The Alberta Teachers' Association and the County of Paint Earth No. 18, T.T. GROTHEN
Castor, Alberta.

BASIS OF SETTLEMENT:

1. Wages:

Minimum	\$4500	\$5150	\$5900	\$7200	\$7650	\$8100
Maximum	6850	8000	9150	11600	12050	12500
Increments	10 x 235	10 x 285	10 x 325	10 x 440	10 x 440	10 x 440

Principals Allowance:

Basic Salary of \$500.00 plus \$40.00 per teacher (including the principal) plus \$3.00 per pupil.

Vice-Principal :

One-half of principals allowance in total.

Assistant Vice-Principal:

Basic Salary of \$250.00 plus \$20.00 per teacher (including the assistant vice-principal) plus \$1.50 per pupil under the supervision of the vice-principal. In addition to the above the vice-principal shall receive an adjustment of \$300.00.

2. Term of Agreement:
16 months - From September 1, 1969 to December 31, 1970.

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10. A-192-69
The Alberta Teachers' Association and Rocky Mountain School Division No. 15,
Rocky Mountain House, Alberta.

BASIS OF SETTLEMENT:

1. Wages:

Minimum	\$4200	\$5050	\$5800	\$7000	\$7500	\$8000
Maximum	6650	7800	9050	11450	11900	12350
Increments	10 x 245	10 x 275	10 x 325	10 x 445	10 x 440	10 x 435

Principals - \$200 for the first 5 teachers, \$100 for next 11 teachers and \$50 for each remaining teacher in the school

2. Term of Agreement:
September 1, 1969 to August 31, 1970.

* * * * *

11. A-194-69

The Canadian Union of Public Employees, Local Union No. 46, Medicine Hat and the City of Medicine Hat, Medicine Hat, Alberta. H.N. GRAHAM

BASIS OF SETTLEMENT:

1. Wages:
- | Effective Date | Jan.1/70 | July 1/70 | Jan.1/71 | July 1/71 |
|--|----------|-----------|----------|-----------|
| Increase per hour across the board | \$.15 | \$.13 | \$.15 | \$.13 |
| Additional Adjustments | | | | |
| (a) Sub-Foreman, per hour | .03 | .03 | -- | -- |
| (b) Garage Mechanics (Including Diesel Mechanic), per hour | .04 | .04 | .04 | .03 |
| (c) Crew Chief, per hour | .03 | .02 | -- | -- |
| (d) Recreation Supervisor, per hour | .02 | .02 | .02 | .02 |
2. Vacation Pay:
Four weeks annual vacation after 15 years service.
3. Miscellaneous:
Accumulated sick time - 12 days per year (no maximum).
Employee benefits (Medical and Hospital) be changed to percentage basis between City and Employee.
3. Term of Agreement:
Two years - January 1, 1970 to December 31, 1971.

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12. A-195-69

The Alberta Teachers' Association and the Stettler School District No. 1475, T.T. GROTHEN
Stettler, Alberta.

BASIS OF SETTLEMENT:

1. Wages:
- | | | | | | | |
|------------|---------|---------|----------|----------|----------|----------|
| Minimum | \$4400 | \$5150 | \$5900 | \$7250 | \$7750 | \$8250 |
| Maximum | 6850 | 8050 | 9150 | 11550 | 12050 | 12550 |
| Increments | 5 x 310 | 7 x 320 | 10 x 325 | 10 x 430 | 10 x 430 | 10 x 430 |
| | 3 x 210 | 4 x 220 | | | | |
| | 1 x 270 | | | | | |
1. Term of Agreement:
September 1, 1969 to December 31, 1970.

* * * * *

13. A-12-70

The Alberta Teachers' Association and the County of Red Deer No. 23, T.T. GROTHEN
Red Deer, Alberta.

BASIS OF SETTLEMENT:

1. Wages:

Minimum	\$4300	\$5100	\$5900	\$7200	\$7700	\$8200
Maximum	6850	8000	9100	11650	12100	12600
Increments	2 x 0	8 x 305	1 x 365	10 x 445	10 x 440	10 x 440
	6 x 325	2 x 230	9 x 315			
	2 x 300					

2. Term of Agreement:

16 months - from September 1, 1969 to December 31, 1970.

* * * * *

14. A-16-70

The Lithographers and Photoengravers International Union, Local No. 206, H.N. GRAHAM
Calgary and the Duffoto Process Co. Ltd., Calgary, Alberta.

BASIS OF SETTLEMENT:

1. Wages:

Minimum Starting Rate -- \$1.75 per hour
Effective December 1, 1969 -- \$3.90 per hour
Effective May 15, 1970 -- \$4.06 per hour.

2. Vacation Pay:

Three (3) weeks after three (3) years.

3. Term of Agreement:

December 1, 1969 to May 15, 1971.

* * * * *

15. A-17-70

The Lithographers and Photoengravers International Union, Local No. 206, H.N. GRAHAM
Calgary and the Graphic Arts Western Limited, Calgary, Alberta.

BASIS OF SETTLEMENT:

1. Wages:

Minimum Starting Rate -- \$1.75 per hour
Effective December 1, 1969 -- Increase of nine per cent -- \$3.84
Effective May 15, 1970 -- Increase of five and one-half per cent -- \$4.06.

2. Vacation Pay:

Amend: Four weeks after twenty-five years.

3. Miscellaneous:

Welfare: Premiums to be shared on a 50 - 50 basis on a Company Plan
that matches current benefits in Union Welfare Plan.

4. Term of Agreement:

December 1, 1969 to May 15, 1971.

* * * * *

16. A-18-70

The Building Service Employees International Union, Local No. 323A,
Edmonton and the Misericordia Hospital, Edmonton, Alberta.

C.T.A. HUTCHINGS

BASIS OF SETTLEMENT:

1. Wages:

\$25.00 per month increase effective January 1, 1970
\$20.00 per month increase effective February 12, 1970
Tradesmen:
\$50.00 per month increase effective January 1, 1970
\$20.00 per month increase effective February 12, 1970.

2. Vacation Pay:

3 weeks vacation after 2 years service - July 1, 1970
4 weeks vacation after 12 years service - July 1, 1970.

3. Miscellaneous

Sick leave maximum 110 days - July 1, 1970.

4. Term of Agreement:

One year - January 1, 1970 to December 31, 1970.

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17. A-19-70

The Canadian Union of Public Employees, Local No. 812, Blairmore and
the Town of Blairmore, Blairmore, Alberta.

I.J. FLYNN

BASIS OF SETTLEMENT:

1. Wages:

General Wage Increase: January 1, 1970 - 17¢ per hour
September 1, 1970 - 17¢ per hour
May 1, 1971 - 16¢ per hour.

Wage Adjustments effective date of signing: ranging from 10¢ per hour
for Foreman, Sub-foreman, electrician, Machine Operator; 5¢ for other
employees; Clerk - January 1, 1970 - \$20.00 per month
January 1, 1971 - \$20.00 per month.

2. Miscellaneous:

Overtime: Section 2 - delete midnight, insert 9:00 P.M.

3. Term of Agreement:

Two years - January 1, 1970 to December 31, 1971.

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18. A-25-70

The Operative Plasterers and Cement Masons International Association
Local No. 372, Edmonton and Certain Members of the Alberta Plastering
Contractors Association and Independent Plastering Contractors, Edmonton,
Alberta.

H.J.H. LIBKE

BASIS OF SETTLEMENT:

1. Wages:
April 1, 1970 - \$4.45 per hour
October 1, 1970 - \$4.85 per hour
April 1, 1971 - \$5.25 per hour
October 1, 1971 - \$5.65 per hour
January 1, 1972 - \$5.75 per hour
Foreman - up to 8 men, an addition 40¢ per hour. Over 8 men,
an additional 65¢ per hour.
2. Vacation Pay:
6% of gross earnings to be paid on termination or day prior to taking vacation.
3. Statutory Holidays:
10 recognized. Holiday pay to be 4% of gross earnings.
4. Hours of Work:
8 hours per day Monday thru Friday between 8:00 A.M. and 4:30 P.M.
1/2 hour for lunch. Shift premium of 15% of regular hourly rate of pay.
5. Term of Agreement:
April 1, 1970 to March 31, 1972.

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19. A-29-70

The Office and Professional Employees International Union, Local No. 379,
Calgary and Certain Calgary Unions employing office and professional
Employees, Calgary, Alberta.

H.N. GRAHAM

BASIS OF SETTLEMENT:

1. Wages:
Clerk-Typist
Increase effective Jan. 1/70 July 1/70 Jan. 1/71 July 1/71
Per Week \$11.04 \$4.55 \$4.46 \$4.69

Stenographer-Bookkeeper
Increase per week 12.90 4.92 5.16 5.42

General Assistant
Increase per week 15.34 5.60 5.97 6.27
2. Vacation Pay:
Four weeks after 10 years.
3. Statutory Holidays:
Eleven and one-half statutory holidays per year.
4. Term of Agreement:
Two years - January 1, 1970 to December 31, 1971.

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20. A-36-70

The International Brotherhood of Painters and Allied Trades, Local No. 538, H.N. GRAHAM Calgary and certain members of the Decorating Contractors' Association, Calgary, Alberta.

BASIS OF SETTLEMENT:

1. Wages:

Effective:	April 1/70	Oct. 1/70	April 1/71	Oct. 1/71
Painting and paperhang- ing, Building Cleaning	\$3.85	\$4.20	\$4.50	\$5.00
Spray Painting, Sand- blasting and Rubber Sheeting Work (Tank Lining)	4.15	4.50	4.80	5.30
2. Vacation Pay:
Six per cent (6%) of Regular Pay.
3. Statutory Holidays:
Ten Statutory Holidays. When a specified holiday falls on a Saturday or Sunday, the following day shall be observed.
Statutory Holiday Pay to be four per cent (4%) of Regular Pay.
4. Term of Agreement:
April 1, 1970 to March 31, 1972.

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DISPUTES REFERRED

TO A CONCILIATION BOARD

JANUARY 1st, 1970 TO MARCH 31st 1970

DISPUTE

OFFICER

1. A-157-69
The County of Smoky Lake No. 13, Smoky Lake and the Alberta Teachers' Association. J.B. ADAMS
2. A-161-69
The County of Thorhild No. 7, Thorhild and the Alberta Teachers' Association. H.J.H. LIBKE
3. A-167-69
The County of St. Paul No. 19, St. Paul and the Alberta Teachers' Association. H.J.H. LIBKE

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4. A-172-69
The Medicine Hat School Division No. 4, Medicine Hat and the Alberta Teachers' Association. J.R. HUTTON
- * * * * *
5. A-182-69
The Brooks School District No. 2092, Brooks and the Alberta Teachers' Association. J.R. HUTTON
- * * * * *
6. A-183-69
The County of Lacombe No. 14, Lacombe and the Alberta Teachers' Association. T.T. GROTHEN
- * * * * *
7. A-184-69
The County of Parkland No. 31, Stony Plain and the Alberta Teachers' Association. H.J.H. LIBKE
- * * * * *
8. A-190-69
The County of Minburn No. 27, Vegreville and the Alberta Teachers' Association. H.J.H. LIBKE
- * * * * *
9. A-193-69
The City of Calgary, Calgary and the Canadian Union of Public Employees, Local No. 37, Calgary, Alberta. H.N. GRAHAM
- * * * * *
10. A-1-70
The Lac La Biche School Division No. 51, Lac La Biche and the Alberta Teachers' Association. H.J.H. LIBKE
- * * * * *
11. A-2-70
The Drumheller Valley School Division No. 62, Drumheller and the Alberta Teachers' Association. J.R. HUTTON
- * * * * *
12. A-7-70
The Town of St. Albert, St. Albert and the Canadian Union of Public Employees, Local No. 941, Edmonton, Alberta. C.T.A. HUTCHINGS
- * * * * *

* Dispute No. A-139-69 was shown in the October 1st, 1969 to December 31st, 1969 Bulletin as having been referred to a Conciliation Board but actually the date of the Designation Order was January 9th, 1970.

UNSUCCESSFUL RECOMMENDATIONS *

UNDER SECTION 86 (1) (b)**

JANUARY 1st, 1970 TO MARCH 31st, 1970

DISPUTE

CONCILIATION
OFFICER

- | | |
|---|--------------|
| 1. A-163-69
Chemcel Limited, Edmonton <u>and</u> the Oil, Chemical and Atomic Workers
International Union, Local No. 9-666, Edmonton, Alberta. | J.B. ADAMS |
| * * * * * | |
| 2. A-171-69
The Bonnyville School Division No. 46, Bonnyville <u>and</u> the Alberta
Teachers' Association. | T.T. GROTHEN |
| * * * * * | |
| 3. A-173-69
Canadian Industries Ltd., Edmonton <u>and</u> the Oil, Chemical and Atomic
Workers International Union, Local No. 9-666, Edmonton, Alberta. | H.J.H. LIBKE |
| * * * * * | |
| 4. A-181-69
Canadian Delhi Oil Ltd., Calgary <u>and</u> the Oil, Chemical and Atomic
Workers International Union, Local No. 9-666, Edmonton, Alberta. | T.T. GROTHEN |
| * * * * * | |
| 5. A-188-69
The City of Lethbridge, Lethbridge <u>and</u> the Canadian Union of Public
Employees, Local No. 70, Lethbridge, Alberta. | I.J. FLYNN |
| * * * * * | |
| 6. A-191-69
The City of Lethbridge, Lethbridge <u>and</u> the International Brotherhood
of Electrical Workers, Local No. 630, Lethbridge, Alberta. | H.N. GRAHAM |

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* Successful Recommendations are included with Settlements of Disputes
at the Conciliation Officer Stage.

** Pursuant to Section 86(1)(b) of The Alberta Labour Act the Conciliation
Commissioner recommends that his Recommendation shall take the place of,
and have the same effect as, an Award of a Conciliation Board.

7. A-3-70
The Dow Chemical Company of Canada Limited, Edmonton and the Oil, Chemical and Atomic Workers International Union, Local No. 9-666, Edmonton, Alberta. C.T.A. HUTCHINGS

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8. A-6-70
The Alberta Crane Owners Association, Edmonton and the International Union of Operating Engineers, Local No. 955, Edmonton, Alberta. J.R. HUTTON

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9. A-8-70
Certain members of the Edmonton Ready Mix Concrete Association, Edmonton and the Truckers, Cartagemen, Construction and Building Material Employees, Local No. 362, Edmonton, Alberta. J.B. ADAMS

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10. A-13-70
Rusco Industries Alberta Ltd., Calgary and the United Brotherhood of Carpenters and Joiners of America, Local No. 2508, Calgary, Alberta. H.N. GRAHAM

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11. A-30-70
The City of Red Deer, Red Deer and the International Brotherhood of Electrical Workers, Local No. 254, Calgary, Alberta. C.T.A. HUTCHINGS

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DISPUTES CANCELLED

AT CONCILIATION OFFICER STAGE

JANUARY 1st, 1970 TO MARCH 31st, 1970

1. A-155-69
The Cereal Municipal Hospital, Cereal and the Alberta Association of Registered Nurses. J.R. HUTTON

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2. A-186-69
Stearns-Roger Canada Ltd., Calgary and the United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry, Local No. 496, Calgary, Alberta. I.J. FLYNN

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DISPUTES PENDING AT CONCILIATION

OFFICER STAGE AS AT MARCH 31st, 1970

<u>DISPUTE NUMBER</u>	<u>DISPUTE NUMBER</u>	<u>DISPUTE NUMBER</u>	<u>DISPUTE NUMBER</u>
A 39 - 69	A 20 - 70	A 33 - 70	A 45 - 70
A 68 - 69	A 21 - 70	A 34 - 70	A 46 - 70
A 150 - 69	A 22 - 70	A 35 - 70	A 47 - 70
A 4 -	A 23 - 70	A 37 - 70	A 48 - 70
A 5 - 70	A 24 - 70	A 38 - 70	A 49 - 70
A 9 - 70	A 26 - 70	A 39 - 70	A 50 - 70
A 10 - 70	A 27 - 70	A 40 - 70	A 51 - 70
A 11 - 70	A 28 - 70	A 41 - 70	A 52 - 70
A 14 - 70	A 31 - 70	A 42 - 70	A 53 - 70
A 15 - 70	A 32 - 70	A 43 - 70	A 54 - 70
		A 44 - 70	A 55 - 70

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SUMMARY OF DISPOSITION OF DISPUTES

AT CONCILIATION OFFICER STAGE

JANUARY 1st, 1970 TO MARCH 31st, 1970

Conciliations pending as of January 1st, 1970	33*
Appointments during the period	<u>55</u>
TOTAL	88

DISPUTES

Settled	20
Referred to Conciliation Board	13
Unsuccessful Recommendations under Section 86 (1) (b)	11
Cancelled	2
Pending at March 31st, 1970	<u>42</u>
TOTAL	88

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* Dispute No. A-139-69 was shown in the October 1st, 1969 to December 31st, 1969 Bulletin as having been referred to a Conciliation Board but was actually pending as of December 31st, 1969.

SYNOPSIS OF CONCILIATION

BOARD AWARDS

JANUARY 1st, 1970 TO MARCH 31st, 1970

1. A-157-69

The Alberta Teachers' Association and the County of Smoky Lake No. 13, Smoky Lake, Alberta.

Chairman	-	Mr. David J. Ross
Company Member	-	Mr. Arnold Motely
Union Member	-	Mr. George Nicholson

Unanimous Award

The Board Recommended:

1. Wages:

Minimum	\$4400	\$5150	\$5900	\$7200	\$7600	\$8000
Maximum	6800	7900	9100	11575	11975	12400
Increments	10 x 240	10 x 275	10 x 320	10 x 473.50	10 x 473.50	10 x 440

2. Pro rata:

Teachers employed as at September 1, 1970 shall not receive pro rata. Teachers having two or three years of training to receive pro rata provided that the teacher completes a credit course every 2 years.

3. Term of Agreement:

Sixteen months.

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2. A-167-69

The Alberta Teachers' Association and the County of St. Paul No. 19, St. Paul, Alberta.

Chairman	-	Mr. D. W. Rowe
Company Member	-	Mr. A. Edstrom
Union Member	-	Mr. L. S. Phimester

Majority Award - Company Member Dissenting.

The Board Recommended:

1. Wages:

Minimum	\$4200	\$5250	\$5950	\$7100	\$7500	\$8000
Maximum	6700	7900	9050	11350	11750	12250
Increments	1 x 400	8 x 300	10 x 310	10 x 425	10 x 425	10 x 425
	7 x 300	1 x 250				

2. Principal's Allowance:

\$170 per teacher up to 10 teachers and \$100 per teacher thereafter with a maximum of 24,000.

3. Term of Agreement:

The term of agreement to be 12 months.

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3. A-172-69

The Alberta Teachers' Association and the Medicine Hat School Division No. 4,
Medicine Hat, Alberta.

Chairman	-	Mr. C. J. Meagher
Company Member	-	Mr. G. H. Davison
Union Member	-	Mr. Frank Simon

Unanimous Award

The Board Recommended:

1. Wages:

Minimum	\$4500	\$5200	\$5800	\$7125	\$7575	\$8025
Maximum	6700	7800	8900	11425	11875	12325
Increments	2 x 300	5 x 300	3 x 350	2 x 475	2 x 475	2 x 475
	8 x 200	2 x 250	8 x 300	3 x 450	3 x 450	3 x 450
		3 x 200		5 x 400	5 x 400	5 x 400

2. Educational Improvement Leave:

Amendment to provide for the granting of Educational Improvement Leave after six (6) years of service at fifty per cent (50%) of current salary to a maximum of \$3000.00.

3. Term of Agreement:

Term of Agreement to be one (1) year.

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4. A-7-70

The Canadian Union of Public Employees, Local No. 941, Edmonton and the Town of
St. Albert, St. Albert, Alberta.

Chairman	-	Mr. Lowell Thronson
Company Member	-	Mr. Charles E. Shroder
Union Member	-	Mr. John McNevin

Unanimous Award

The Board Recommended:

1. Wages:

Effective January 1, 1970 to December 31, 1970 - wages to be increased by 8%.

Effective January 1, 1971 to December 31, 1971 - wages to be increased by a further 5%.

2. Hours of Work:

For the period January 1, 1970 to December 31, 1970 the work week shall consist of 44 hours. For the period January 1, 1971 to December 31, 1971 the work week shall consist of 40 hours.

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THE ALBERTA LABOUR ACT

V O T E S

SELECTION OF A BARGAINING AGENT

JANUARY 1st, 1970 TO MARCH 31st, 1970

RESULT:

UNION

COMPANY

EMPLOYEES VOTED

1. Truckers, Cartagemen, Construction and
Building Material Employees, Local Union
No. 362, Calgary.

Motor Truck Express
Ltd., Edmonton

FOR

* * * * *

2. Retail Clerks Union, Local No. 401,
Edmonton.

Dominion Fruit Limited,
Edmonton

FOR

* * * * *

V O T E S

REVOCATION OF CERTIFICATION

JANUARY 1st, 1970 TO MARCH 31st, 1970

RESULT:

UNION

COMPANY

EMPLOYEES VOTED

1. International Association of Machinists and
Aerospace Workers, Local Lodge No. 1722,
Edmonton.

Rio Vista Garage Ltd.,
Red Deer

AGAINST

* * * * *

2. Pulp and Paper Workers of Canada, Local
No. 14, Calgary.

Domtar Packaging
Limited, Calgary

AGAINST

* * * * *

V O T E S

STRIKE ACTION

JANUARY 1st, 1970 TO MARCH 31st, 1970

<u>UNION</u>	<u>COMPANY</u>	<u>RESULT</u>
1. A-38-69 Pulp and Paper Workers of Canada, Local No. 16, Edmonton.	MacMillan Bloedel Packaging Ltd., Edmonton	Employees voted for.

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SECTION 75

APPLICATION FOR DECLARATION

AS TO SUCCESSOR RIGHTS

(TRANSFER OF JURISDICTION)

I S S U E D

JANUARY 1st, 1970 TO MARCH 31st, 1970

1. The International Union of Operating Engineers, Local No. 955, Edmonton and Saint Joseph's Hospital, Edmonton.

Varied to above from: The International Union of Operating Engineers, Local
No. 857, Edmonton.

Declaration Number 1 - 70.

Amended February 2, 1970.

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2. The International Union of Operating Engineers, Local No. 955, Edmonton and Carnation Company Limited, Wetaskiwin.

Varied to above from: The International Union of Operating Engineers, Local Union
No. 857, Edmonton.

Declaration Number 2 - 70.

Amended February 2, 1970.

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3. The International Union of Operating Engineers, Local No. 955, Edmonton and The Dominion Tar and Chemical Company Limited, Edmonton.

Varied to above from: The International Union of Operating Engineers, Local
No. 857, Edmonton.

Declaration Number 3 - 70.

Amended February 2, 1970.

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4. The International Union of Operating Engineers, Local No. 955, Edmonton and The Edmonton General Hospital, Edmonton.

Varied to above from: The International Union of Operating Engineers, Local No. 857, Edmonton.

Declaration Number 4 - 70.

Amended February 2, 1970.

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5. The International Union of Operating Engineers, Local No. 955, Edmonton and The McLeod Building Company (Edmonton) Limited, Edmonton.

Varied to above from: The International Union of Operating Engineers, Local No. 857, Edmonton.

Declaration Number 5 - 70.

Amended February 2, 1970.

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6. The International Union of Operating Engineers, Local No. 955, Edmonton and McLeod Building Company (Edmonton) Limited, Edmonton.

Varied to above from: The International Union of Operating Engineers, Local No. 857, Edmonton.

Declaration Number 6 - 70.

Amended February 2, 1970.

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7. The International Union of Operating Engineers, Local No. 955, Edmonton and Trudeau's Cleaning and Dye Works, Edmonton.

Varied to above from: The International Union of Operating Engineers, (Stationary Engineers), Local Union No. 857, Edmonton.

Declaration Number 7 - 70.

Amended February 2, 1970.

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8. The International Union of Operating Engineers, Local No. 955, Edmonton and The Northern Alberta Dairy Pool Limited, Edmonton.

Varied to above from: The International Union of Operating Engineers, Local No. 857, (Stationary Engineers).

Declaration Number 8 - 70.

Amended February 2, 1970.

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9. The International Union of Operating Engineers, Local No. 955, Edmonton and Silverwood Dairies Limited, Edmonton.

Varied to above from: The International Union of Operating Engineers, Local
No. 857, (Stationary Engineers).

Declaration Number 9 - 70.

Amended February 25, 1970.

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10. The United Steelworkers of America, Local 7621, Grande Cache and McIntyre Porcupine
Mines - Coal Division, Grande Cache.

Varied to above from: United Steelworkers of America, Local 5220, Edmonton.

Declaration Number 10 - 70.

Amended February 6, 1970.

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11. The International Union of Operating Engineers, Local No. 955, Edmonton and The
Misericordia Hospital, Edmonton.

Varied to above from: The International Union of Operating Engineers, Local
No. 857, Edmonton.

Declaration Number 11 - 70.

Amended February 6, 1970.

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12. The International Union of Operating Engineers, Local No. 955, Edmonton and The New
Method Laundry, Limited, Edmonton, Alberta.

Varied to above from: The International Union of Operating Engineers, Local
No. 857, (Stationary Engineers).

Declaration Number 12 - 70.

Amended February 6, 1970.

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13. The Canadian Union of Public Employees, Local No. 70, Lethbridge and Board of Police
Commissioners, City of Lethbridge.

Varied to above from: Canadian Union of Public Employees, Local Union 366,
Lethbridge.

Declaration Number 13 - 70.

Amended February 25, 1970.

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14. The Canadian Union of Public Employees, Local No. 70, Lethbridge and the Public Library
Board, City of Lethbridge, Lethbridge.

Varied to above from: Canadian Union of Public Employees, Local Union No. 366,
Lethbridge.

Declaration Number 14 - 70.

Amended February 25, 1970.

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15. The Canadian Union of Public Employees, Local 70, Lethbridge and City of Lethbridge, Lethbridge.

Varied to above from: Canadian Union of Public Employees, Local Union
No. 366, Lethbridge.

Consolidated units in Certificate No. 12-58 into Certificate

No. 2-57 to read: "All clerical workers, all employees in the Stores Department, Janitors and Cleaning Women employed in the City Hall, Plumbing Inspector, Assistant Sanitary Inspector, Assistant Building Inspector, Welfare Investigator, Bill Deliverer, Draftsmen, Assistant License Inspector, Police Department Scrutineers, excluding the Senior Clerk in the Treasurer's Office, the Paymaster, and Library Staff."

Declaration Number 15 - 70.

Amended February 25, 1970.

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16. The Canadian Union of Public Employees, Local Union No. 215, Drumheller and Versafood Services Ltd., Calgary.

Varied to above from: Canadian Union of Public Employees, Local Union
No. 1209, Drumheller.

Declaration Number 16 - 70.

Amended March 10, 1970.

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